



2025 APRL ANNUAL MEETING – Updated Agenda August 7-9, 2025

Hilton Toronto

145 Richmond Street West, Toronto Ontario M5H 2L2

THURSDAY, AUGUST 7, 2025		
2:00 – 3:30 p.m.	Board Meeting	
York		
4:00 – 4:30 p.m.	New Attendee and Leadership Reception	
Osgoode	For first-time attendees, past presidents, and current directors	
4:30 – 6:30 p.m.	Welcome Reception	
Osgoode	For all attendees	
7:00 – 8:00 p.m.		
Various locations	Dine Arounds Begin	

FRIDAY, AUGUST 8, 2025		
6:45 a.m.	APRL Fun Walk	
Main Lobby	Join us for our 1st Annual APRL Fun Walk! Get ready to lace up your sneakers, get your blood pumping, the endorphins bursting, and hit the pavement for our exciting Fun Walk! Whether you're a fast-paced walker or just looking for a leisurely stroll, this event is perfect for everyone. We will track a beautiful course that winds through picturesque landscapes of Toronto and all fitness levels are welcome! Walk at your own pace – it's all about having fun and staying active! Plus, a fabulous opportunity to "network on the move" and connect with fellow conference attendees in a relaxed and informal setting.	
	Tracy Kepler David Majchrzak	
8:00 a.m. Convention Level Foyer	Registration Opens	
8:00 – 8:45 a.m.	Breakfast	
Tom Thomson		
8:45 – 9:00 a.m.	Welcome Address & Announcements	
Toronto Ballroom III	Kendra Basner	
9:00 – 10:15 a.m.	Lawyers' Liability: The Game of Risk and Reward	
Toronto Ballroom III	As the legal landscape evolves, understanding both the recurring and emerging risks and challenges that our clients face is crucial. This panel will discuss the data compiled in the recent ABA Profile of Legal Malpractice Claims and similar reports, examining not only the micro— facts and figures, where administrative and substantive errors are being made, and especially problematic areas of practice, but also the macro—an exploration of key developments, including technology, the economy, emerging regulatory concerns, cybersecurity, the "transactional" nature of modern practice, and tort inflation. The speakers will also provide some insight on how to minimize exposure to these professional liability claims and stay ahead of the trends.	
	Tracy Kepler Douglas Richmond Heather L. Rosing	

10:15 – 10:30 a.m.	Break
Convention Level Foyer	
10:30 – 11:45 a.m. Toronto Ballroom III	Restructuring Law Firms With the Use of Management Service Organizations We all know that under the traditional ban on fee splitting, lawyers cannot split fees with non-lawyers (with few exceptions). Just as true, though, is the fact that investors, stakeholders, and others have been looking for
	opportunities to invest in lawyers, law firms, and the legal industry. One consequence of this interest is the rising implementation of "management service organizations" or "two company models" in which law firms enter into agreements with outside management companies who run most or all of the back-office and other non-lawyer functions of the firm, in exchange for receiving a share of the law firm's revenues. As expected, this increasingly popular form of monetizing law firms faces a slew of structuring and ethical challenges. This panel will discuss how these organizations are being structured, the opportunities they offer to lawyers, the ethical and regulatory concerns that are inherent within them, and the ways that the lawyers on the front lines are solving these challenges.
	Britt Gary Holden Godat Frank Maher Trisha M. Rich Lee Silver
11:45 a.m. – 12:45 p.m. Toronto Ballroom III Tom Thomson	Business Meeting and Lunch
12:45 – 2:00 p.m.	Attorney Wellness in the Workplace
Toronto Ballroom III	In the past several years there has been an increased focus in the legal profession on ways that lawyers can address the growing mental health and substance abuse crisis in the profession. Lawyers, law firms, bar associations, courts, and regulators have all devoted time and resources to proposing programs and solutions to further attorney wellness. In addition to these widely-available resources, many employers have also taken steps to address these issues, offering resources for lawyers and staff. In this program, we will discuss practical strategies that lawyers and law firms of all sizes can take to promote attorney wellness in the workplace as well as ways to identify and address issues at the early stages.
	Orlando Da Silva Doron Gold Joanna Storey Mishler Kim Ringler
	Tyler Maulsby - Moderator

2:00 – 2:15 p.m. Convention Level Foyer	Break
2:15 – 3:30 p.m.	Ethics in Bulk: Class/Mass Actions, MDLs, and Mass Arbitration
Toronto Ballroom III	This program explores the unique ethics issues that arise in various forms of complex litigation, including class actions, MDLs, mass actions, and mass arbitrations. The panel will provide a brief overview of each model, explain the key differences between them, and examine how the Rules of Professional Conduct function—or fall short—when applied at scale. Topics include client identification, conflicts, consent, and the growing role of ethics counsel in high-volume litigation. The session will offer practical insight into a fast-growing, high-stakes niche that's here to stay, and that's increasingly in need of skilled ethicists.
	Josh Davis Byon Little
	Ryan Little Richard Zitrin
	Sari Montgomery - Moderator
3:45 – 4:45 p.m.	Bonus session: Book review of "Lawyer Nation: The Past, Present, and
Toronto Ballroom III	Future of the American Legal Profession"
	The American legal profession faces significant challenges: the changing nature of work in the wake of the COVID-19 pandemic; calls for greater racial and gender justice; threats to democracy; the inaccessibility of legal services for the majority of Americans; the risk of obsolescence owing to the emergence of new technologies; and the disaffection many lawyers feel toward their work. Ray Brescia provides concrete ideas for transforming law into a field whose services are accessible, egalitarian, and viable in the long term. Further, he addresses how the profession can improve so that the health of its practitioners is not compromised in the process. If the legal profession does not respond to its crises in an effective way, he argues, the dysfunction and unfairness plaguing the legal world will deepen. This is an unprecedented opportunity for the world of law to reimagine its future in way that honors its highest ideals: preserving the rule of law, protecting individual liberty, and addressing social inequality in all of its forms. Professor Ray Brescia
	David Atkins - Moderator
5:30 – 7:30 p.m.	Dinner
<i>Kellys Landing</i> 123 Front Street W	Dinner co-sponsors: Frankfurt Kurnit Klein & Selz PC and Holland & Knight

SATURDAY, AUGUST 9, 2025		
7:00 – 8:00 am <i>Casson</i>	Recovery Meeting	
8:00 – 9:00 a.m. Tom Thomson	Breakfast	
9:00 – 10:15 a.m.	Deal or No Deal: Ethical Dilemmas in Transactional Law	
Toronto Ballroom III	As transactional lawyers navigate complex deals and negotiations, understanding the ethical landscape is crucial to maintaining professional integrity and avoiding common pitfalls. This panel will delve into key ethical issues, providing practical insights and strategies on the following areas and trends: conflicts of interest, civil and ethical negotiation, client fraud, confidentiality, and attorney-client privilege, and the ever- problematic multi-jurisdictional practice.	
	Peter Mott Ruth Schoenmeyer Alan Kay	
	Ellen Garczynski - Moderator	
10:15 - 10:30 a.m. Convention Level Foyer	Break	
10:30 – 11:45 a.m.	I am not my client: The Ethics of Representing Unpopular Clients	
Toronto Ballroom III	Explore the tensions that arise when lawyers represent unpopular or controversial clients. From white-collar defendants to individuals charged with heinous crimes, the obligations of competent representation can clash with public perception and our personal values. And, then there is also considering the reputational risk to the practitioner and/or their firm. It can be challenging to manage a client while balancing the need to correct misperceptions, while simultaneously addressing the scrutiny, bias and judgment of our peers and the public. What can we do, as ethical advocates, to help manage and shape public opinion without disclosing confidences or just not making things worse? Panelists will discuss Rule 1.2(b), explore case scenarios, and ask whether professional neutrality is still tenable in a culture increasingly hostile to moral ambiguity.	
	Irwin Kramer Sarah D. McShea	

11:45–11:50 a.m.	Closing Remarks
Toronto Ballroom III	
11:50 a.m.– 12:00 p.m.	Transition Break
12:00-1:00 p.m.	Respondent's Roundtable
Toronto Ballroom III	Though any topic remains fair game for attendees to raise, you are especially encouraged to be prepared to discuss the theme, "How Would You Defend This?"
	Ron Minkoff
Social Event Options	Saturday August 9: <u>Hockey Hall of Fame Interest Form</u> Sunday August 10: <u>Niagara Falls Interest Form</u>
	Sunday August 10. <u>Magara Paus Interest Porm</u>

Thank you to all our sponsors:

Kendra Basner – Anniversary Cake Sponsor Frankfurt Kurnit Klein & Selz PC – Friday Dinner co-sponsor Holland & Knight – Friday Dinner Co-sponsor Tracy Kepler – Prize Sponsor McCabe Ali LLP – Networking Game Sponsor Pansky Markle Attorneys at Law- Snack Break Sponsor

Thank you to our annual meeting planning committee:

Craig Alexander Emil Ali David Atkins Kendra Basner Ryan Little Ed McIntyre Sari Montgomery Liz Simon

And thank you to all who attended and made the 35th Anniversary Celebration a success. We look forward to seeing you again on February 5-7, 2026, in San Antonio!

