

2025 APRL ANNUAL MEETING – Preliminary Agenda January 30 – February 1, 2025

Renaissance Phoenix Downtown Hotel

100 North 1st Street, Phoenix, Arizona 85004

THURSDAY, JANUARY 30, 2025		
2:00 – 3:30 p.m. <i>Gila</i>	Board Meeting	
4:30 – 6:30 p.m. <i>Goldwater</i>	Welcome Reception	
6:45 – 7:00 p.m. Various locations	Dine Arounds Begin	

FRIDAY, JANUARY 31, 2025		
7:00 – 8:00 a.m. <i>Gila</i>	Recovery Meeting	
8:00 a.m. Pueblo	Registration Opens	
8:00 – 8:50 a.m. <i>Pueblo</i>	Breakfast	
8:50 – 9:00 a.m.	Welcome Address & Announcements	
Pueblo	Hon. Ann A. Scott Timmer, Chief Justice, Arizona Supreme Court	
9:00 – 10:15 a.m. Pueblo	Innovation Update This session will explore how legal ethics and professional responsibility apply to innovation trends, from ABS law firms to blockchain and digital assets to AI and data privacy. Panelists will discuss the challenges and opportunities of integrating emerging technologies into legal practice and the judiciary, offering insights on regulatory compliance, ethical considerations, and practical applications. Designed for practitioners, policymakers, and academics, this program will provide actionable ethics strategies to navigate the evolving legal landscape. Hon. Ann A. Scott Timmer, Chief Justice, Arizona Supreme Court Gary Marchant Melissa (Mel) Soliz Diana Stern	
10:15 – 10:30 a.m.	Break	
10:30 – 11:45 a.m. Pueblo	The Road from Sanctions to Discipline This program will explore how court sanctions may or may not lead to discipline. Our distinguished panelists will discuss the policy differences between court sanctions and disciplinary sanctions, best practices for defending against court sanctions in the first place (remaining cognizant of mitigating the effects of any sanction order in the discipline arena), and	

	then move on to situations where a lawyer already has received a court sanction and now faces a disciplinary investigation. The panel will provide an analysis of which Rules of Professional Conduct are relevant to court sanctions and discuss case law examples as well as specific issues that Professional Responsibility lawyers need to anticipate, including whether there are possible collateral estoppel problems. Lydia Lawless Doug Richmond Patricia Sallen Randy Tesser
11:45 a.m. – 12:45 p.m. Goldwater	Lunch
12:45 – 2:00 p.m. Pueblo	How to Get and Stay Mentally Fit in a Tough Profession A 2016 landmark study published in the Journal of Addiction Medicine ("The Prevalence of Substance Use and Other Mental Health Concerns Among American Attorneys") started a serious conversation in the profession and has continued to gain steam in educating and supporting the legal community in making mental, emotional and physical health a necessity. What has changed since this study and where are we today better or worse? What programs, resources, or services do legal entities and organizations still need to implement to make a difference? Join us in this panel discussion where experts in the field talk about the current state of well-being and mental health of our legal community, the stigma surrounding reaching out for help, and where help and support can be found. Briggs Cheney Jennifer Fite Pam Moore Nancy Stek
2:00 – 2:15 p.m.	Break
2:15 – 3:30 p.m. Pueblo	From Inbox to Infamy: When Internal Communications Come Back to Bite Ya! The news is littered with stories of law firms undone by careless internal communications. From reputation hits to costly lawsuits, these missteps make for hard lessons. This panel will break down infamous cases where private emails and chats went public, offering insights to help you advise your clients before their next message becomes their worst mistake. Stephen Gilson

		Angie Jones Liz Simon Malvika Sinha
Jacy & Dakota's	1	Dinner

SATURDAY, FEBRUARY 1, 2025		
7:00 – 8:00 am <i>Gila</i>	Recovery Meeting	
8:00 – 9:00 a.m. <i>Pueblo</i>	Breakfast	
9:00 – 10:15 a.m. Pueblo	Staying Ethical When Representing Clients with Diminished Capacity This panel discussion will address representing clients with declining or diminished capacity, whether due to cognitive or intellectual disability or minority, in various contexts including guardianship, probate, criminal law, immigration, and estate planning. The panel will provide insight on how to determine if a client has diminished capacity, considerations in identifying the risk of specific harm the client faces if protective action is not taken, how to nonetheless maintain as "normal" a client-lawyer relationship as possible, and how to identify reasonably necessary protective actions, without running afoul of other ethical rules including MR 1.2, 1.4, and 1.6. The panel will also address Maryland's 2023 changes to its Rule 1.14, which are designed to incorporate updated terminology and science surrounding declining and diminished capacity to better protect clients, and to better enable attorneys to effectively represent clients with diminished capacity. Charles Golbert Lydia Lawless Meredith Vivona	
10:15 - 10:30 a.m.	Break	
10:30 – 11:45 a.m. Pueblo	What Keeps In-House Counsel Up at Night; How Can Outside Counsel Effectively Partner with Them In-house lawyers at a law firm serve as bespoke counsel to their law firms, dealing with myriad issues ranging from data security to conflicts to litigation and employment matters. But what happens when those lawyers need to retain outside counsel to assist them in resolving the matter at hand? This panel explores what issues are on the mind of law firm in-house counsel and what areas are causing them to retain external help. How can external lawyers effectively partner with in-house counsel to resolve law firm problems?	

	Joe Davis Hilary Gerzhoy Erin Wainwright
11:45 – 11:55 a.m.	Transition Break
11:55 a.m. – 12:55 p.m. <i>Pueblo</i>	Respondent's Roundtable Though any topic remains fair game for attendees to raise, you are especially encouraged to be prepared to discuss the theme, "But is it a disciplinary offense?" Ellen Pansky
12:55 – 1:00 p.m.	Closing Remarks